

From: Meleah Hall <meleahhall@gmail.com>
Sent: Friday, December 14, 2018 4:42 PM
To: Graulich, Kevin@DIR
Subject: Revised Draft

Dear Mr. Graulich,

I would like to commend the efforts of the department in creating a comprehensive plan for increasing the the safety of all employees. The plan has carefully incorporated the comments from many employees and it is evident in the updated corrections. In particular, the detailed description of physical attacks I think provides the opportunity school employees to track escalating behaviors.

I also commend the addition to clarification about individuals who are contracting employees or in a dual-employer relationship. At times contracted employees are not privy to the same training as employees who work on site full time. Often in the school setting therapists, speech and language therapists and physical therapists are considered contract employees.

Thank you as well for including the requirement that employees are to be trained in how to respond in the case of an active shooter. These requirements should also support continued communication between industries to create best practices around these events that take place all too often and have become apart of our national dialogue.

The language around the Violent Incident Log is well thought out and will support the data collection that can be used to identify unsafe patterns and trends. As an injured worker and educator I want to thank you for all of the many hours of work, discussion, listening and research that has gone into this draft proposal.

Sincerely,

Meleah Hall